

# RÉSUMÉ CHECKLIST

## CHECK YOUR RÉSUMÉ FOR THE FOLLOWING:

### ❑ OVERALL FORMAT AND APPEARANCE

- » No graphics
- » Check for obvious spelling errors
- » Document is only one page (traditional undergraduate résumé)
- » Content is in reverse-chronological order—education, projects, and experiences
- » Consistent use of underline, bold, italics, spacing, font, dates, etc.
- » No references either within the resume or on an attached second page

### ❑ CONTACT INFORMATION

- » Appropriate e-mail address—Penn State email address is recommended
- » No photos
- » Include a cell phone number, email address, LinkedIn URL, and city and state only as contact information

### ❑ EDUCATION INFORMATION

- » Education listed first as “The Pennsylvania State University” or “Penn State University”
- » Location of your campus (e.g. University Park, PA)
- » Actual or expected graduation date. List as “Month Year” (e.g. May 2022)
- » Cumulative GPA—not just Major GPA. Add Major GPA\* - if it is higher than the Cumulative GPA
- » Use “Bachelor of Science” or “B.S.” not “Major” to define your degree
- » Specify a major after Bachelor or B.S. - (e.g. Bachelor of Science, Cybersecurity Analytics and Operations) or (e.g. B.S. Information Sciences and Technology)

### ❑ SKILLS

- » Include soft skills (communication, leadership), and foreign languages (if proficient)
- » Include technical knowledge, languages, and software

### ❑ ACADEMIC OR RELEVANT EXPERIENCE/ PROJECTS

- » Add course projects to demonstrate skills learned in the classroom
- » Do not represent course projects with a company name attached as “work experience”

### ❑ WORK EXPERIENCE SECTION

- » Chronological order, with most recent experiences first
- » Bullet points (preferred). No paragraphs
- » Pronouns or full sentences should not be used. Be concise using action verbs
- » Check verb tense: past tense verbs for experiences that are not ongoing

### ❑ STUDENT INVOLVEMENT EXPERIENCE

- » Chronological order, with most recent experiences first
- » Include years of involvement
- » Include leadership roles you’ve had, if any

#### **Special Note - Addresses on Public Resumes:**

Consider removing your street address from your resume for online application systems like LinkedIn, Indeed, Monster, etc.

*Omitting your GPA can be a red flag to many recruiters and they may assume you have an extremely low GPA. Supplying only your major GPA may also be a red flag. If you are choosing to omit your GPA altogether, be sure that you are highlighting as many skills as possible and make a strong effort to interact with recruiters face to face whenever possible. Tell your story.*

**\*NOTE:** Determining your major GPA can be calculated using the link on the IST Careers homepage. This is only an estimate and should be identified as such.